

Johnny Kevin Jines, Ed.D.

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HIGHER EDUCATION | LAW ENFORCEMENT | MENTAL HEALTH

A dedicated professional with **30+ years of diversified experience in serving others**. Proficient in Microsoft Word and PowerPoint. A reliable and organized team member that thrives on building and maintaining positive relationships. A skilled communicator that values diversity and inclusiveness in the workplace. Seeking an employment opportunity in the field of higher education. **Summary of skills:**

- Team Building
- Communication
- Conflict Resolution
- Dedicated
- Organizing
- Planning
- Project Management
- Scheduling
- Leadership
- Ethical
- Motivator
- Encourager

EDUCATION PREPARATION

- 2020 Doctor of Education in Educational Leadership—Union University
- 2009 M.A. Liberal Studies—Strategic Leadership—University of Memphis
- 2006 B.S. Organizational Leadership—Union University
- 2005 A.S. Psychology—Jackson State Community College

PROFESSIONAL EXPERIENCE

Director for Safety, Security Union University – Safety and Security Office 2021 -Present and Risk Mitigation

Providing leadership and supervision to a department of ten people and overseeing the safety and security needs of a 3,000+ student body population. Successfully coordinating security requirements for six major campus events annually along with several minor events and functions held throughout the year. Managing an annual budget exceeding 500,000.00 dollars. Encouraging employees by providing various training opportunities for personal and professional growth. Consistently completing deadlines ahead of schedule on interdepartmental, state, and federal requirements. Proactively seeking opportunities to assist both internal and external members of the campus community in observing basic safety practices and all applicable laws. Collaborating with department secretary on the appropriate data gathering to complete tasks associated with complying with reporting of state and federal information reporting requirements.

PROFESSIONAL EXPERIENCE, Continues**Operations Supervisor Union University – Safety and Security Office 2016 - 2021**

Successfully supervised two shift supervisors and five officers while monitoring the day-to-day assignments and operations within the department, reporting directly to the director for safety and security. Effectively communicating directives received to subordinates to achieve goals and objectives of the university and department mission. Served as acting director for safety and security on several occasions in the absence of the director.

Adjunct Faculty Jackson State Community College 2012 - 2017

Successfully taught sociology and criminal justice classes through traditional and online classroom instruction. Received very favorable evaluations from both students and the department dean. Additional accomplishments consisted of meeting required deadlines for administrative paperwork such as administering tests, posting grades, and reporting attendance. Through a student-centered philosophy of teaching, I sought to provide an enriched environment of encouraging feedback to promote a positive learning experience.

Adjunct Faculty Union University 2013 - 2016

Successfully taught a criminal justice class through traditional classroom instruction in an accelerated adult learner setting. Additional accomplishments included meeting deadlines for administrative paperwork such as administering tests, posting grades, and reporting attendance. Through a student-centered philosophy of teaching, I sought to provide an enriched environment of encouraging feedback to promote a positive learning experience. Received very favorable evaluations from both students and the department dean.

(Temporary Part-time) Fall 2015**Union University – (Consultant) Safety and Security Office**

Provided professional consulting services for policy development to the safety and security office of Union University. Submitted several drafts on departmental policies which included areas such as: Use of Force Continuum, Firearms Training, Patrol Tactics and Functions, etc.

PROFESSIONAL EXPERIENCE, Continues**Criminal Justice/Mental Health Liaison****2014 - 2016**

Accomplishments consisted of providing, coordinating, and monitoring a variety of mental health services to a designated caseload of over 100 adult and geriatric mental health consumers, most of whom became incarcerated or were at risk of incarceration. This position reported directly to a clinical manager. Further assignments consisted of being on-call for suicidal clients who were incarcerated to provide guidance on their care. Assisted the clinical manager in operating within the department grant-funded budget of 100,000.00 annually. Involved as a member and then president of the local NAMI (National Alliance on Mental Illness) chapter. Coordinated annual events such as the Candlelight Vigil and Mental Health Awareness Week. These opportunities gave me a chance to interact with many of my clients in a different setting. Selected to attend Crisis Prevention Institute (C.P.I.) Instructor training and provided this training to employees annually.

RETIRED – Jackson Tennessee Police Department – Patrol Sergeant**1984 – 2014****(30+ years law enforcement experience)****Sergeant – Patrol****Jackson Tennessee Police Department****2010 -2014**

Successfully supervised 18+ patrol personnel assigned to shift/department. Prepared and approved reports and work schedules as needed to sustain effective coverage of assigned district. Engaged employees in dialogue to encourage and motivate them to perform at their best. Participated in disciplining employees in both positive and negative forms where appropriate. Leading by example in personal as well as professional conduct. Selected to become a Crisis Intervention Team (C.I.T.) member and received further instruction to become a trainer for future C.I.T. classes. Later appointed as the department's C.I.T. Program Coordinator by the Chief of Police, providing supervision to over 30 C.I.T. Officers.

Sergeant – Desk**Jackson Tennessee Police Department****2009 – 2010**

Opportunities included speaking with people from diverse backgrounds by phone and in-person from a strategically placed office setting in the main lobby of the police department. Prepared reports and verified warrant/summons information as needed. Served as the Executive Officer (XO) for the Critical Incident Response Team (C.I.R.T.) for traffic crash reconstruction investigations, supervising 4 reconstruction officers. Also, completed research to develop a job description for the Desk Sergeant position.

PROFESSIONAL EXPERIENCE, Continues**Sergeant – Patrol Jackson Tennessee Police Department 1999 – 2009**

Successfully supervised 18+ patrol personnel assigned to shift/department. Prepared and approved reports provided court testimony as needed within all levels of area courts (i.e., City, State, and Federal). Encouraged employees through positive role modeling. As a member of the Critical Incident Response Team, was certified as an expert witness in the field of traffic crash reconstruction by Madison County, Tennessee Circuit Court Judge Don Allen. Other accomplishments were forming a crime reduction unit called the Brookfield Detail – Quality of Life Improvement Team, to reduce criminal activity within the Brookfield Housing Complex. Also, formed a specialized unit called SCRIPT (Segway Crime Reduction Intervention Patrol Team) that focused on shopping center patrols during peak shopping periods such as holidays. These units made a positive impact in decreasing criminal activity while increasing public awareness and good will in public relations.

Patrol Officer Jackson Tennessee Police Department 1991 – 1999

Successfully served as a patrol officer implementing a proactive approach to law enforcement by taking the initiative in making follow-up calls on citizen complaints to attempt a win-win resolution to community problems. Served arrest and search warrants, prepared detailed reports, provided testimony in court, and served as a Field Training Officer. Maintained a good rapport with citizens, co-workers, and other stakeholders in the community.

Sergeant – Patrol Humboldt Police Department 1998 – 1991

Successfully supervised 4+ personnel assigned to shift/department. Continuously seeking to utilize the resources under my control to achieve maximum results in crime suppression. Maintained a good rapport with the public and co-workers. Served a six-month lateral work assignment in the detective division as sergeant. Consistently seeking ways to achieve self-improvement in knowledge and skills to provide the best service possible to the community.

Patrol Officer Humboldt Police Department 1984 – 1991

Successfully served as a patrol officer by being proactive in the community in working with citizens to resolve complaints and promote a safer environment for everyone in the community. Served as field training officer and maintained a good rapport with citizens and co-workers. Took the initiative to learn latent fingerprinting skill techniques and other crime detection/prevention methods that served my career well both in the patrol division and later as a detective and supervisor.

AWARDS

- 2014 Medal of Merit-----Jackson Police Department
- 2013 Sam Cochran Criminal Justice Award-----NAMI TN State Conference
- 2011 Ronnie Wyatt Memorial Integrity Award-----Jackson Police Department
- 2011 Life Saving Medal-----Jackson Police Department
- 2006 Employee of the Month (April)-----Jackson Police Department
- 2005 Elected Class Leader-----Union University LAUNCH Class

COLLEGE/UNIVERSITY/LAW ENFORCEMENT CLASSES TAUGHT

SOCI Social Problems	J.S.C.C. Undergraduate – Traditional and Online
SOCI Introduction to Sociology	J.S.C.C. Undergraduate – Traditional and Online
CRMJ Introduction to Law Enforcement	J.S.C.C. Undergraduate – Traditional
CRMJ Introduction to Corrections	J.S.C.C. Undergraduate – Traditional
CRMJ Introduction to Criminal Justice	J.S.C.C. Undergraduate – Traditional and Online
CRMJ Introduction to Criminal Justice	Union University Undergraduate – Traditional

Managing Traffic Incidents – Jackson Police Department/In-Service Training
Ethics in Law Enforcement – Jackson Police Department/Recruit Orientation, Annual In-Service Training, Madison County, TN Sheriff’s Office Recruits and In-Service, Constable In-Service
Crisis Intervention Team (C.I.T.) – Jackson Police Department/New Employee Orientation, Annual In-Service, Citizens Police Academy, and Basic C.I.T. classes
Crisis Prevention Institute (C.P.I./Non-Violent Physical Crisis Intervention – Pathways Behavioral Health Services

PUBLICATIONS

Jines, J.K. (Spring, 2017). Adjudicating the mentally ill: Four guiding principles for effective crisis intervention. *Journal of Safe Management of Disruptive and Assaultive Behavior*, (24)1, 8-10.

Jines, J.K. (July/August, 2016). Developing a strategic approach to mental illness calls for service. *Sheriff and Deputy Magazine*, (68) 4.

Jines, J.K. (January, 2013). Crisis intervention teams: Police response to mental illness crisis calls. *F.B.I. Bulletin* [Electronic Edition].

Jines, J.K. (June, 2011). A training officer’s perspective on C.I.T. *C.I.T. in Action* [Electronic Edition].

Jines, J.K. (September, 2010). Best practices for disaster preparedness. *Law and Order*. (58)9, 34-38.

PRESENTATIONS

Tennessee Suicide Prevention Network (TSPN). (2015). Regional State Conference. Guest Speaker. Topic: Law Enforcement Suicide.

Tennessee National Alliance on Developmental Disabilities (TN NADD). (2014). Tennessee State Conference. Expert Panel Guest Member. Topic: It Takes a Village.

MEMBERSHIPS/ASSOCIATIONS

American Academy of Experts on Traumatic Stress (AAETS)

Crisis Intervention Team International (CITI) – LIFE MEMBER

Fraternal Order of Police (FOP) – Louis F. Fullerton Lodge #7, Jackson, Tennessee

National Alliance on Mental Illness (NAMI) – NAMI Madison County TN Chapter

Pinnacle Honor Society – University of Memphis. Memphis, Tennessee

CERTIFICATES/LICENSES

Certified in Acute Traumatic Stress Management (CATSM) – AAETS

Licensed as Tennessee Armed Security Guard – Tennessee Department of Commerce and Insurance

Licensed Lifetime Tennessee Handgun Carry Permit – Retired Law Enforcement

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REFERENCES

Name & Title	Institution	Professional Relationship
William R. “Bill” Nance, Ph.D. Associate Dean, McAfee School of Business, Associate Professor of Management	Union University Jackson, Tennessee 38305 bnance@uu.edu 731.661.5505 (O)	Former Professor
S.W. “Dub” Oliver, Ph.D. President Union University	Union University Jackson, Tennessee 38305 doliver@uu.edu 731.661.5180	Former Professor
Luanne Powell Instructor M.B.A. Director	Union University Jackson, Tennessee 38305 lpowell@uu.edu 731.661.5341	Former Instructor
Kim Parker Program Director Crisis Stabilization Unit	West Tennessee Healthcare Pathways Behavioral Health Services Jackson, Tennessee 38301 Kim.Parker@wth.org 731.541.8200	Former Co-worker
Sergeant Frank Yalda Information Technology Division	Jackson Tennessee Police Department Jackson, Tennessee 38301 fyalda@cityofjackson.net 731.425.8400	Former Co-worker